Retention Counseling Session

Career Development

Army Strong

Career Development

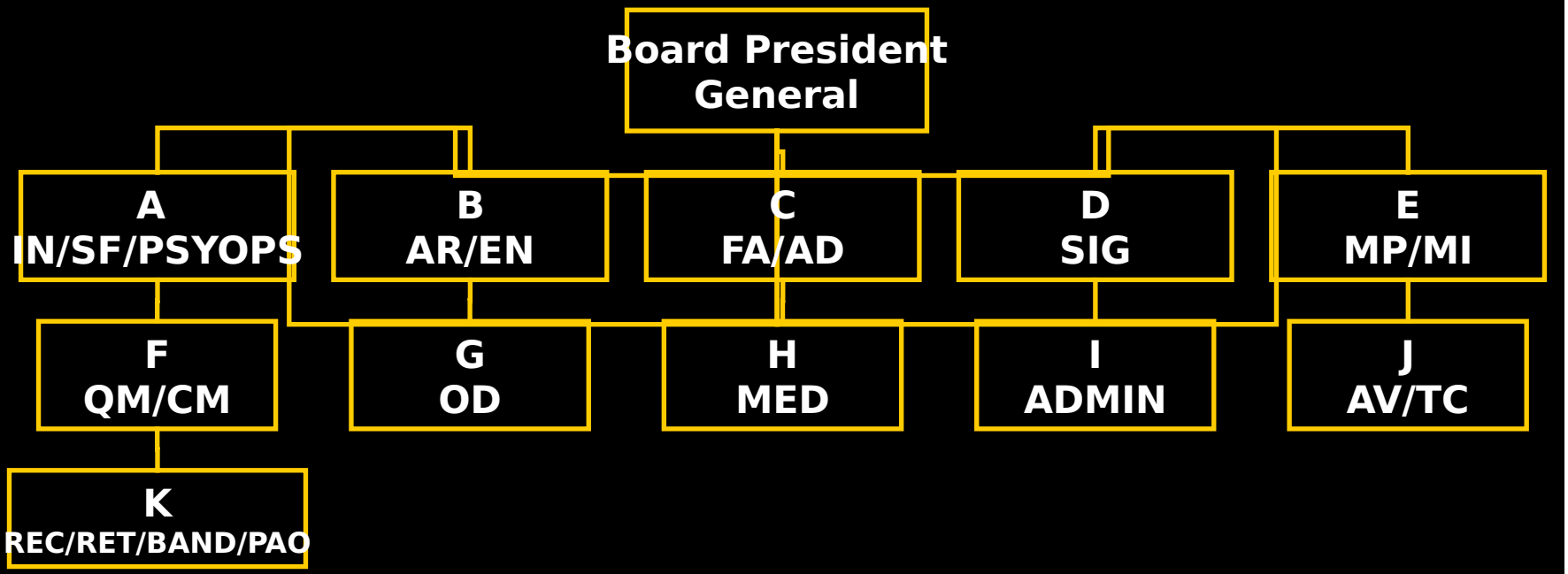
- Promotion
- Education
- Recognition
- Reclassification
- BEAR Program
- Special Duty Assignments
- Other

Army Strong

Promotion

- **Decentralized**
- **Semi-Centralized**
- **Centralized**

Board Composition



Army Strong

Centralized Promotion

Score	Performance Result		
6 (+/-)	Exceptional	=	*Select NOW*
5 (+/-)	Excellent	=	*Definitely Select*
4 (+/-)	Strong	=	*Should Select*
3 (+/-)	Successful	=	*Select if Room*
2 (+/-)	Acceptable	=	*Retain in Grade*
1 (+/-)	Substandard	=	*QMP Referral*

F Q

Army Strong

Individual Board F

- OMPF (Performance Portion)
- ERB
- Photograph
- Correspondence to the Board

Army Strong

Oracle Forms Runtime - [WINDOW1]

Action Edit Query Block Record Field Window Help

Board ID: BTST2004
SSN:
Name:
Panel / Block: H 14

EXIT

SOLDIERS eFILE

- 1059DA 02-AUG-96
- 1059DA 14-MAR-96
- 1059DA 24-OCT-93
- 1059DA 06-AUG-92
- 1059DA 01-OCT-89
- 21667DA 31-AUG-89
- 21666DA 31-AUG-88
- 1059DA 05-FEB-88
- EDUCATION / TRAINING
  - CERT_CMP 20-MAY-9
  - TRNSCPTS 19-MAR-91
  - CRS_COMP 08-JUN-90
  - CRS_COMP 15-DEC-89
  - CRS_COMP 01-OCT-8
  - CRS_COMP 21-JUN-89
- MISCELLANEOUS
- COMMENDATORY
- AWARD CIT / LTRS
  - CITATION 03-NOV-95
  - CITATON 28-JUL-94
  - CITATON 23-MAR-91
- CERTIFICATES
  - CERT_ACHV 16-NOV-9
  - CERT_ACHV 24-OCT-9
  - CERT_ACHV 09-JUN-9
  - CERT_ACHV 30-SEP-9
  - CERT_ACHV 10-SEP-9
  - CERT_ACHV 21-JUN-9
  - CERT_ACHV 16-OCT-8

Collapse Tree

** VOTE **

Submit Inquiry

NCO EVALUATION REPORT

For use of this form, see AR 623-205; the proponent agency is DCS,G1/P

SEE PRIVACY ACT STATEMENT IN AR 623-205, APPENDIX E.

PART I - ADMINISTRATIVE DATA

a. NAME (Last, First, Middle initial)
b. SSN
c. RANK: SFC
d. DATE OF RANK: 970601
e. PMOSC: 91Q4HP5
f. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND: Med. Co. C, Tripler Army Med. Center, Tripler AMC, HI 95859-5000 MC
g. REASON FOR SUBMISSION: 02 ANNUAL
h. PERIOD COVERED: FROM 2002 05 (YYYY MM) THRU 2003 04 (YYYY MM)
i. RATED MONTHS: 12
j. NON RATED CODE:
k. NO. OF ENCL: 0
l. RATED NCO COPY (Check one and Date): 1. Given to RCO X 2. Transmitted to NCO 030627
m. PSC Initials:
n. CMD CODE: MM
o. FOR CODE: MC03

PART II - AUTHENTICATION

a. NAME OF RATER (Last, First, Middle initial) | SSN | SIGNATURE
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT | DATE 030627

b. NAME OF SENIOR RATER (Last, First, Middle initial) | SSN | SIGNATURE
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT | DATE 030627

c. RATED NCO: I endorsement my signature does not constitute agreement or disagreement with the evaluation of the rater and senior rater. I further understand my signature and that I am the rated NCO and not a senior rater. I have seen the report completed through Part V, except Parts IIb and IIc. I am aware of the outside limitation of AR 623-205. | SIGNATURE | DATE 030627

d. NAME OF REVIEWER (Last, First, Middle initial) | SSN | SIGNATURE
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT | DATE 030627

e. [X] CONCUR WITH RATER AND SENIOR RATER EVALUATIONS [ ] NONCONCUR WITH RATER AND/OR SENIOR RATER EVAL (See attached comments)

PART III - DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: NCOIC, PHARMACY
b. DUTY MOSC: 91Q4OP5

c. UNIT DUTIES AND SCOPE (To include, as appropriate, people, equipment, facilities and dollars)
Supervises daily pharmacy operations in one of the largest ambulatory care centers in the U.S.Army, serving over 35,000 beneficiaries of the 25th Infantry Division (Light), their family members, multi-service members and retirees; dispenses over 17,000 prescriptions monthly; responsible for the training and performance of three military and four civilian technicians; responsible for a $2.9 million budget; accountable for a hand receipt in excess of $100,000; prepares pharmacy reports; ensures compliance with Army Regulations and Federal law.

d. AREAS OF SPECIAL EMPHASIS: Plan and convert to bank teller dispensing system. Quality of Life Program; Quality Training Brief (QTB); Army Physical Fitness Test Coordination. Rater: Rev:

e. APPOINTED DUTIES: Company Master Fitness Trainer; Range Safety Officer; Weapons Qualification Range OIC; Pharmacy Security NCO; Pharmacy Infection Control Officer

f. COUNSELING DATES: INITIAL 020612; LATER 020809; LATER 030127; LATER 030415

PART IV - ARMY VALUES/ATTRIBUTES/SKILLS/ACTIONS (Rater)

a. ARMY VALUES. Check either "YES" or "NO". (Comments are mandatory for "No" entries; optional for "Yes" entries.)

	YES	NO
1. LOYALTY: Bear true faith and allegiance to the U. S. Constitution, the Army, the unit, and other soldiers.	X	
2. DUTY: Fulfill your obligations.	X	
3. RESPECT: Treat people as they should be treated.	X	
4. SELFLESS SERVICE: Put the welfare of the nation, the Army, and subordinates before that man.	X	
5. HONOR: Live up to all the Army values.	X	
6. INTEGRITY: Do what is right - legally and morally.	X	
7. PERSONAL COURAGE: Face fear, danger, or adversity (physical and moral).	X	

V A L U E S: Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, Personal Courage

Rater comments:
- o Mission focused NCO with unselfish dedication to duty
- o Versatile leader with high degree of confidence to handle any situation
- o Mentor of military and civilian staff in accomplishment of Pharmacy mission

DA FORM 2166-8, OCT 2001 — REPLACES DA FORM 2166-7, SEP 87, WHICH IS OBSOLETE

RATED NCO'S NAME (Last, First, Middle initial) | SSN | THRU DATE 2003 04

PART IV (Rater) - VALUES/NCO RESPONSIBILITIES

	EXCELLENCE (Exceeds std)	SUCCESS (Meets std)	NEEDS IMPROVEMENT (Some)	NEEDS IMPROVEMENT (Much)	Comments
a. COMPETENCE: o Duty performance; MOS competency o Technical & tactical knowledge, skills, and abilities o Sound judgment o Seeking self-improvement; always learning o Accomplishing tasks to the fullest capacity; commitment to excellence		X			o Awarded Advanced Toastmaster recognition upon completion of advanced communication and leadership training o Researched and designed Schofield Pharmacy's new bank teller dispensing system making it more efficient given limited resources o Professionally constructed and organized critical Pharmacy data into a central server facilitating access from any computer terminal
b. PHYSICAL FITNESS & MILITARY BEARING: o Mental and physical toughness o Endurance and stamina to go the distance o Displaying confidence and enthusiasm; looks like a soldier	X				APFT PASS 0304 HEIGHT/WEIGHT 70/195 YES o Qualified for Physical Fitness badge on last two APFTs o Confident NCO always leads the formation with a positive attitude and impeccable appearance, thereby gaining soldiers' respect
c. LEADERSHIP: o Mission first o Genuine concern for soldiers o Instilling the spirit to achieve and win o Setting the example; Do, Know, Do		X			o Selected over many competent peers, admirably performed as Health Clinic's Chief Medical NCO o Outstanding performance serving as Ancillary Platoon Sergeant by getting the maximum from each soldier
d. TRAINING: o Individual and team o Mission focused; performance oriented o Teaching soldiers how; common tasks, duty-related skills o Sharing knowledge and experience to fight, survive and win		X			o Professional planner that successfully executed duties as range OIC for a minimum of six ranges o Redesign of TAMC's M16A2 training program and SOP resulted in 90% of soldier qualifying o Assumed responsibility for unit APFT which drew laudatory comments
e. RESPONSIBILITY & ACCOUNTABILITY: o Care and maintenance of equipment/facilities o Soldier and equipment safety o Conservation of supplies and funds o Encouraging soldiers to learn and grow o Responsible for good, bad, right & wrong		X			o Received excellent comments from Chief Nurse serving as Pharmacy's representative to the Infection Control Committee o Superb management of Pharmacy budget allowed for 100% provision of services despite 12% budget reduction o Expertly researched and planned the adaptation of a system for dispensing allowing for better utilization of a severely limited staff

PART V - OVERALL PERFORMANCE AND POTENTIAL

a. RATER: Overall potential for promotion and/or service in positions of greater responsibility.

AMONG THE BEST	FULLY CAPABLE	MARGINAL
X		

b. RATER: List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade.
NCOIC MEDCEN PHARMACY
FIRST SERGEANT TOE
NCOIC, AMEDD SCHOOL

c. SENIOR RATER: Overall performance — X — Assessment: 1 2 3 4 5 Fair Poor

d. SENIOR RATER: Overall potential for promotion and/or service in positions of greater responsibility. — X — Potential: 1 2 3 4 5 Superior Fair Poor

e. SENIOR RATER COMMENTS:
- o Recommend immediate promotion and assignment to leadership position
- o Consistent, dependable, and accurate in carrying out responsibilities to a successful conclusion
- o Loyal and dedicated to the accomplishment of unit's mission
- o Committed to professionalism and excellence

DA FORM 2166-8, OCT 2001

ClibPDF - www.fastio.com

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Hot Key - F7

EVALUATION SUMMARY

GRD	BEGIN	END	TYPE		RVR	Rater E	Rater S	Rater NIS	Rater NIM	Rater POT	Rater VAL	Sr. Rater PERF	Sr. Rater POT	HT	WT		APFT	APFT DT
7	0205	0304	ANNUAL NCOIC PHARMACY	S	C	2	3	0	0	1	Y	1	1	70	195	Y	PASS	APR 03
7	0111	0204	CHANGE OF RATER NCOIC PHARMACY SERVICES	S	C	2	3	0	0	1	Y	2	1	70	188	Y	PASS	OCT 01
7	0011	0110	ANNUAL NCOIC PHARMACY SERV	S	C	4	1	0	0	1	Y	2	1	70	203	Y	PASS	OCT 01
7	9911	0010	ANNUAL NCOIC PHARM SVCS	S	C	3	2	0	0	2	Y	2	2	70	203	Y	PASS	APR 00
7	9811	9910	ANNUAL SMALL GROUP LD	S	C	2	3	0	0	1		1	1	70	198	Y	PASS	OCT 99

Hot Key - F8

COMMENTS

	DUTY POSITION	EDUCATION	AWARDS	OTHER
1	AB	C	D	D
2				
3	A	A	A	A

Record: 1/17

Oracle Forms Runtime - [WINDOW1]

Action Edit Query Block Record Field Window Help

Board No: STST2004
SSN:
Name:
Panel / Block: R 14

EXIT

SOLDIERS eFILE

- SOLDIER DATA
- ASSIGNMENTS
- EDUCATION
- AWDS / DECS / PHOTO
- FOREIGN LANGUAGE
- ONE PAGE ERB
- OMPF
  - PERFORMANCE
    - EVAL RPTS (OTHER)
      - 40530A 02-AUG-96
      - 40530A 14-MAR-96
      - 40530A 24-OCT-93
      - 40530A 06-AUG-92
      - 40530A 01-OCT-89
      - 21667DA 31-AUG-89
      - 21666DA 31-AUG-88
      - 40530A 05-FEB-88
    - EDUCATION / TRAINING
      - CERT_CMP 20-MAY-9
      - TRNSCPTS 19-MAR-91
      - CRS_COMP 08-JUN-90
      - CRS_COMP 15-DEC-89
      - CRS_COMP 01-OCT-8
      - CRS_COMP 21-JUN-89
    - MISCELLANEOUS
  - COMMENDATORY
    - AWARD CIT / LTRS
      - CITATION 03-NOV-95
      - CITATON 20-JUL-94

Collapse Tree

** VOTE **

Submit Inquiry

ENLISTED RECORD BRIEF

BRIEF DATE 02-DEC-2003 | NAME | RANK - SSN | PNOS | SSN | COMPONENT REGULAR

SECTION I - Assignment Information

DUEDSERD DUTY

YR/MON ETS	CTRY	MONTH	TOS	NUMBER OF TOURS	
100000	HI HI	46		SHORT 0	LONG 1
				DROS	DEROS 20000[illegible]

PNOS SSD | DEP H F
DROS DSD | REL PR VF

SECTION II - Security Data

SECTION III - Service Data

BASD 19[illegible]
ETS
Days Leave

	PHY	PHQ	PFC	SPC - CPL
DOR				19951121
	SGT	SSG	SFC	PMS - 1SG
DOR	19980223	19910601	19970601	
DOR	SGM - CSM			

SECTION IV - Personal/Family Data

Date of Birth 19610721

PULHES 111121

Last Physical Exam 20000101

SECTION V - Foreign Language

Language	Read	Listen	Speak

DLAB

SECTION VII - Civilian Education

LEVEL COMPLETED 9 YR COLL YR 1992
DEGD 60 OR MORE SEM HRS COL CRED

NUMBER OF SEMESTER HOURS COMPLETED PN

SECTION VI - Military Education

MOS/MOS ADV MOS CODE / GRADUATED

Course	Year
EDUAL OFF BSIC COURSE	2000
ADV NCO CRS (WNCOC)	1996
BASIC INSTRUCTOR TRG	1996
SERE (HIGH RISK)	1996
BASIC NCO CRS (WNCOC)	1994
NBCR FITNESS TRNR CRS	1994
PR LDRSHP DEV CRS	1988
AIRBORNE	1987

Correspondence Courses

Total # of Hours

Technical Certification

SECTION VIII - Awards and Decorations

BSM	
ARCOM	
AGCM	
MSM	
GUARD	
NDSM	
GCM	
DSM	
SOUALDM	
NUCLDM	
EXPLORD	
PYCHTEAD	
DRO/MEDAL	

SECTION X - Remarks

DATE LAST PHOTO 20011[illegible]

SECTION IX - Assignment Information

Date of Last MOOEN 200004

ASGNT	PROS	PRO	UNIT NO	ORGANIZATION	STATION	LOC	CONS	DUTY TITLE	GRDS	ASI	LANG
Current	20000610		80TC01	MED CO C TROOP CMD TWN	SCHOFLD B		MC	PHARM MGMT	9100	00	YY
1st Prev	19991209	29	MAUZ00	USA PEDDRC	FT DRUM		MC	PHARMACY MGMT	9100	00	YY
2nd Prev	19960806	40		AMEDD NCO ACADEMY	FT SAM TX			SMALL GROUP LEADER	9100		YY
3rd Prev	19940103	31		MEDDAC FT RILEY KS	FT RILEY			PHARMACY SERGEANT	9100	YY	YY
4th Prev	19890629	56		47TH FIELD MEDICAL HOSPITAL	FT SILL			PHARMACY SERGEANT	9100	YY	YY
5th Prev	19860214	24		CO A 3RD BN 21ST INF	HAWAII			NBC NCO	5400		YY
6th Prev	19860214	23		CO A 3RD BN 21ST INF	HAWAII			RIFLEMAN	1100		YY
7th Prev	19850104	14		CO A 1ST BN 5TH INF	HAWAII			RIFLEMAN	1100		YY
8th Prev											
9th Prev											
10th Prev											
11th Prev											
12th Prev											
13th Prev											
14th Prev											
15th Prev											
16th Prev											
17th Prev											
18th Prev											
19th Prev											
20th Prev											
21st Prev											
22nd Prev											
23rd Prev											
24th Prev											
25th Prev											

Hot Key - F7

EVALUATION SUMMARY

GRD	BEGIN	END	TYPE		RVR	Rater E	S	MS	NM	POT	VAL	Sr. Rater PERF	POT	RI	WT		APPT	APPT DT
7	0205	0301	ANNUAL NCOIC PHARMACY	S	C	2	3	0	0	1	Y	1	1	70	195	Y	PASS	APR 03
7	0111	0204	CHANGE OF RATER NCOIC PHARMACY SERVICES	S	C	2	3	0	0	1	Y	2	1	70	108	Y	PASS	OCT 01
7	0011	0110	ANNUAL NCOIC PHARMACY SERV	S	C	4	1	0	0	1	Y	2	1	70	203	Y	PASS	OCT 01
7	9911	0010	ANNUAL NCOIC PHARM SVCS	S	C	3	2	0	0	2	Y	2	2	70	203	Y	PASS	APR 00
7	9811	9910	ANNUAL SMALL GROUP LD	S	C	2	3	0	0	1		1	1	70	198	Y	PASS	OCT 99

Hot Key - F8

COMMENTS

	DUTY POSITION	EDUCATION	AWARDS	OTHER
1	A	C	D	D
2				
3	A	A	A	A

Record: 1/1

Enlisted Record Brief

Back to Intro Page

BRIEF DATE	NAME	RANK - DOR	PMOS 19Z	SSN [redacted]	COMPONENT REGULAR

Section I - Assignment Information

OVERSEAS DUTY

YR/MO RTN	CTRY	MONTH	TCS	NUMBER OF TOURS	
				SHORT	LONG
200308	IZ	7	1	0	1
200205	GM	46	1		
199907	YO	8	2		
199904	GM	9			
199606	BK	8			
199605	GM	54	1		
				DROS	DEROS
				19960201	
				Corrus departure date XXXXXXX	

Date Dependents Arrived OS XXXXXXXXXX

PMOS 19Z | SQI HM

SMOS 19E | PDSI/YRMO XXXXXXXXX

Bonus MOS XXXXXXXXX | ASI 2S

Bonus Enlist Elig Dt XXXXXXXXX

Promotion Points/YRMO XXXXXXXXX

Prev Promotion Points/YRMO XXXXXXXXX

Prom Seq# XXXXXXXXX | Prom Select Dt XXXXXXXXX

Promotion MOS XXXXXXXXX

ASVAB | Test # / Dt XXXXXXXXX

GT	XXXX	ELEC	XXXX	FOOD	XXXX	TECH	XXXX
ADMIN	XXXX	FA	XXXX	COMMO	XXXX		
CMBT	XXXX	MECH	XXXX	MAINT	XXXX		

Delay Seperation Reason XXXXXXXXX

AEA / DT XXXXXXXXX

Flag Code	Flag Start Dt	Flag Expiration Dt
XXXXXXXXX	XXXXXXXXX	XXXXXXXXX

Section II - Secrity Data

PSI Status XXXX | Fld Det PS Stat XXXX

PSI Invest INIT XXXXXXXXX

PSI Invest Compl XXXXXXX

Section V - Foreign Language

Language	Read	Listen	Speak

DLAB

SECTION VI - Military Education

MEL/MES ANCOC / GRADUATED

Course	YEAR
BATTLE STAFF	2001
CHEM OFF SCH OTHER	1998
ADV NCO CRS (ANCOC)	1997
BASIC INSTRUCTOR TNG	1996
M1/M1A1 ABRAMS MST GNR	1994
GERMAN CSC	1992
TOTAL ARMY INSTR TNG	1992
BASIC NCO CRS (BNCOC)	1991
PR LDRSHP DEV CRS	1990
COMBAT LIFE SAVERS CRS	1989

Correspondence Courses

Total # of Hours

Section III - Service Data

BASD 19880329 | PEBD XXXXXXX | BESD XXXXXXX

ETS XXXXXXX | DIEMS XXXXXXX | Reenl Elig/Prohib XXXXXXXX

Days Lost | AGCM Dt XXXXXXX | AGCM Elig Dt XXXXXXX

	PVT	PV2	PFC	SPC - CPL
DOR		19880329	19890329	19900101
	SGT	SSG	SFC	MSG - 1SG
DOR	19910501	19931001	19970801	20030301
DOR	SGM - CSM			

SECTION VII-Civilian Education

LEVEL COMPLETED 2 YR COLL YR 1998
DESG ASSOCIATE DEGREE

INSTITUTION XXXXXXXXX YR XXXXXXXXX
DISCIPLINE

INSTITUTION XXXXXXXXX YR XXXXXXXXX
DISCIPLINE

NUMBER OF SEMESTER HOURS COMPLETED 106

Technical Certification

Course Name	Dt Certified	Dt Expires

SECTION VIII - Awards and Decorations

1 BSM
2 MSM
1 ACMV
3 ARCOM
9 AAM
1 PUCA
1 ASUA
5 AGCM
2 NDSM
1 AFEM
2 KOSCM
1 AFSM
3 NOPDR
1 ASR
2 OSR
1 NATOMDL
1 DRVMECH
1 GWTEM
1 GWTSM

Section IV - Personal/Family Data

Date of Birth 19681129 | Birthplace XXXXXXX

Country of Citz XXXXXXX | Sex/Race XXXXXXX

No. of Dependent Adults/Children XXXXXXX | Religion XXXXXXX

Martial Status XXXXXXX | Spouse Birthplace/Citz XXXXXXX

PULHES 111111 | Height/Weight XXXXXXX

ERMP DT XXXXXXX | #Cmd Sponsored XXXXXXX

Physical Category XXXXXXX | APFT Dt P/F XXXXXXX

Last Phys Exam 20031219 | MMRB Results/DT XXXXXXX

Home of Record XXXXXXX

Mailing Address XXXXXXX

Mil Spouse SSN / MPC XXXXXXX

Svc Comp / DoD XXXXXXX

Emergency Data Verified Date XXXXXXX

SECTION X-Remarks

HIV YRMO XXXXXXX

RGMT AFL XXXXXXX

DATE LAST PHOTO 200402

Date of Loss | Date of Last PCS 20020531 | Date of Last NCOER 20030531

SECTION IX - Assignment Information

ASGT	FROM	MO	UNIT NO	ORGANIZATION	STATION	LOC	COMD	DUTY TITLE	DMOS	ASI	LANG
Current	20020711		WAQ1A0	030069ARCO A	FT STEWRT	X	FC	FIRST SERGEANT	19Z5M	00	
1st Prev	20020711	8	WAQ1A0	030069ARCO A	FT STEWRT	X	FC	FIRST SERGEANT	19Z5M	2S	YY
2nd Prev	20020711	8	WAQ1A0	030069ARCO A	FT STEWRT	X	FC	FIRST SERGEANT	19K5M	2S	YY
3rd Prev	20000630	12	WD4QA1	USA CMTC OBS CNT	HOHENFELS	X	EN	CO/TM OBSERVER CONTROLLE	19K4H	2S	YY
4th Prev	20000630	12	WD4QA1	USA CMTC OBS CNT	HOHENFELS	X	EN	PLT OBSERVER CONTROLLER	19K4H	2S	YY
5th Prev	19990422	3		C CO 1/35 AR	BAUMHOLDE	X	E5	PLATOON SERGEANT	19K4H	A8	YY
6th Prev	19980801	4		C CO 1/35 AR	BAUMHOLDE	X	E5	PLATOON SERGEANT	19K4H	A8	YY
7th Prev	19960801	12		B CO USAARMC CGD	FT KNOX	X	TC	SR TRN DEV WRITER	19K4H	A8	YY
8th Prev	19960801	12		B CO USAARMC CGD	FT KNOX	X	TC	M1A1 TANK GUN SEC NCOIC	19K4H	A8	YY
9th Prev	19960205	6		C CO 4/67TH AR	FRIEDBERG	X	E5	MASTER GUNNER	19K3O	A8	YY
10th Prev	19920101	6		B CO 4/67 AR	FRIEDBERG	X	E5	MASTER GUNNER	19K3O	A8	YY
11th Prev	19920101	8		B CO 4/67 AR	FRIEDBERG	X	E5	MSTR GUNNER/ HQ PLT SGT	19K3O	A8	YY
12th Prev	19920101	12		B CO 4/67 AR	FRIEDBERG	X	E5	MASTER GUNNER	19K3O	A8	YY
13th Prev	19920101	6		B CO 4/67 AR	FRIEDBERG	X	E5	TANK COMMANDER	19K2O	00	YY
14th Prev	19920101	12		B CO 4/67 AR	FRIEDBERG	X	E5	GUNNER	19K2O	00	YY
15th Prev	19910501	7		B CO 2/35 AR	FT CARSON	X	FC	TANK COMMANDER	19K3O	00	YY
16th Prev	19910501	3		B CO 2/35 AR	FT CARSON	X	FC	SENIOR GUNNER	19K2O	00	YY
17th Prev	19880729	48		HHC 4/40 AR	FT CARSON	X	FC	ARMOR CREWMAN	19E1O	00	YY
18th Prev	19880329	1		46TH AG BN	FT KNOX	X	TC	TRAINEE	19E1O	00	YY
19th Prev						X					
20th Prev						X					
21th Prev						X					
22th Prev						X					
23th Prev						X					
24th Prev						X					
25th Prev						X					

Oracle Forms Runtime - [WINDOW1]

Action Edit Query Block Record Field Window Help

Board No: STST2004
SSN:
Name:
Panel / Block: R 14

EXIT

SOLDIERS eFILE

- SOLDIER DATA
- ASSIGNMENTS
- EDUCATION
- AWARDS / DECS / PROFILE
- FOREIGN LANGUAGE
- ONE PAGE EPB
- OMPF
  - PERFORMANCE
    - EVAL RPTS (OTHER)
      - 10530A 02-AUG-96
      - 10530A 14-MAR-96
      - 10530A 24-OCT-93
      - 10530A 06-AUG-92
      - 10530A 01-OCT-89
      - 21667DA 31-AUG-89
      - 21668DA 31-AUG-88
      - 10530A 05-FEB-88
    - EDUCATION / TRAINING
      - CERT_CMP 20-MAY-9
      - TRNSCPTS 19-MAR-91
      - CRS_COMP 08-JUN-90
      - CRS_COMP 15-DEC-89
      - CRS_COMP 01-OCT-8
      - CRS_COMP 21-JUN-89
    - MISCELLANEOUS
  - COMMENDATORY
    - AWARD CIT / LTRS
      - CITATION 03-NOV-95
      - CITATON 28-JUL-94

Collapse Tree

** VOTE **

SSN | Name

Awards and Decorations

Number Granted	Award / Decoration	
3	MSM	MERITORIOUS SERVICE MEDAL
2	ARCOM	US ARMY COMMENDATION MEDAL
6	AGCM	USA GOOD CONDUCT MDL
2	NDSM	NATIONAL DEF SVC MEDAL
2	SWABS	SW ASIA SM BSS
3	NOPDR	NCO PROF DEV RBN
1	ASR	USA SVC RBN
1	OSR	USA OS SVC RBN
1	SAKULIBM	KU-LIB-MDL (SAUDI ARABIA)
1	KUKULIBM	KU-LIB-MDL (KUWAIT)
1	EXPFLDMB	EXPERT FIELD MEDICAL BADGE
1	PRCHTBAD	PARACHUTIST BADGE
1	DRV/MECH	DRIVER & MECHANIC BADGE

Date of Photo: 24-OCT-2002

Normal View

Submit Inquiry

** YOU ARE THE 1ST VOTER TO REVIEW THIS RECORD **

Hot Key - F2

EVALUATION SUMMARY

GRD	BEGIN	END	TYPE		RVR	Rater E	S	NS	NM	POT	VAL	Sr. Rater PERF	POT	RI	WT		APPT	APPT DT
7	0205	0304	ANNUAL NCOIC PHARMACY	S	C	2	3	0	0	1	Y	1	1	70	195	Y	PASS	APR 03
7	0111	0204	CHANGE OF RATER NCOIC PHARMACY SERVICES	S	C	2	3	0	0	1	Y	2	1	70	188	Y	PASS	OCT 01
7	0011	0110	ANNUAL NCOIC PHARMACY SERV	S	C	4	1	0	0	1	Y	2	1	70	203	Y	PASS	OCT 01
7	9911	0010	ANNUAL NCOIC PHARM SVCS	S	C	3	2	0	0	2	Y	2	2	70	203	Y	PASS	APR 00
7	9811	9910	ANNUAL SMALL GROUP LD	S	C	2	3	0	0	1		1	1	70	198	Y	PASS	OCT 99

Hot Key - F9

COMMENTS

	DUTY POSITION	EDUCATION	AWARDS	OTHER
1	A	C	D	D
2				
3	A	A	A	A

Record: 1/1

Oracle Forms Runtime - [WINDOW1]
Action Edit Query Block Record Field Window Help
Board ID: 4TST2004
SSN:
Name:
Panel / Block: 8 14
EXIT
SOLDIERS eFILE
SOLDIER DATA
ASSIGNMENTS
EDUCATION
AWDS / DECS / PHOTO
FOREIGN LANGUAGE
ONE PAGE ERB
OMPF
PERFORMANCE
EVAL RPTS (OTHER)
EDUCATION / TRAINING
MISCELLANEOUS
COMMENDATORY
AWARD CIT / LTRS
Collapse Tree
** VOTE **
Submit Inquiry
Awards and Decorations
Number Granted
Award / Decoration
3 MSM MERITORIOUS SERVICE MEDAL
2 ARCOM US ARMY COMMENDATION MEDAL
6 AGCM USA GOOD CONDUCT MDL
2 NDSM NATIONAL DEF SVC MEDAL
2 SWABS SW ASIA SM BSS
3 NOPDR NCO PROF DEV RBN
1 ASR USA SVC RBN
1 OSR USA OS SVC RBN
1 SAKULIBM KU-LIB-MDL (SAUDI ARABIA)
1 KUKULIBM KU-LIB-MDL (KUWAIT)
1 EXPFLDMB EXPERT FIELD MEDICAL BADGE
1 PRCHTBAD PARACHUTIST BADGE
1 DRV/MECH DRIVER & MECHANIC BADGE
A1102
02 10 24
RFC 91Q4H
Date of Photo
24-OCT-2002
Normal View
** YOU ARE THE 1ST VOTER TO REVIEW THIS RECORD **
Hot Key - F7
EVALUATION SUMMARY
GRD BEGIN END TYPE RVR
7 0205 0304 ANNUAL NCOIC PHARMACY S C
7 0111 0204 CHANGE OF RATER NCOIC PHARMACY SERVICES S C
7 0011 0110 ANNUAL NCOIC PHARMACY SERV S C
7 9911 0010 ANNUAL NCOIC PHARM SVCS S C
7 9811 9910 ANNUAL SMALL GROUP LD S C
Rater
Sr. Rater
BT WT APPT APPT DT
70 195 Y PASS APR 03
70 188 Y PASS OCT 01
70 203 Y PASS OCT 01
70 203 Y PASS APR 00
70 198 Y PASS OCT 99
Hot Key - F8
COMMENTS
DUTY POSITION
EDUCATION
AWARDS
OTHER
Record: 1/1

Oracle Forms Runtime - [WINDOW1]

Action Edit Query Block Record Field Window Help

Board ID: STST2004
SSN:
Name:
Panel / Block: R 14

EXIT

SSN | Name

Awards and Decorations

Number Granted	Award / Decoration	
3	MSM	MERITORIOUS SERVICE MEDAL
2	ARCOM	US ARMY COMMENDATION MEDAL
6	AGCM	USA GOOD CONDUCT MDL
2	NDSM	NATIONAL DEF SVC MEDAL
2	SWABS	SW ASIA SM BSS
3	NOPDR	NCO PROF DEV RBN
1	ASR	USA SVC RBN
1	OSR	USA OS SVC RBN
1	SAKULIBM	KU-LIB-MDL (SAUDI ARABIA)
1	KUKULIBM	KU-LIB-MDL (KUWAIT)
1	EXPFLDMB	EXPERT FIELD MEDICAL BADGE
1	PRCHTBAD	PARACHUTIST BADGE
1	DRV/MECH	DRIVER & MECHANIC BADGE

Date of Photo: 24-OCT-2002

Normal View

SOLDIERS eFILE

- SOLDIER DATA
- ASSIGNMENTS
- EDUCATION
- AWARDS / DECS / PHOTO
- FOREIGN LANGUAGE
- ONE PAGE EPB
- OMPF
  - PERFORMANCE
    - EVAL RPTS (OTHER)
      - 10530A 02-AUG-96
      - 10530A 14-MAR-96
      - 10530A 24-OCT-93
      - 10530A 06-AUG-92
      - 10530A 01-OCT-89
      - 21667DA 31-AUG-89
      - 21668DA 31-AUG-88
      - 10530A 05-FEB-88
    - EDUCATION / TRAINING
      - CERT_CMP 20-MAY-9
      - TRNSCPTS 19-MAR-91
      - CRS_COMP 08-JUN-90
      - CRS_COMP 15-DEC-89
      - CRS_COMP 01-OCT-8
      - CRS_COMP 21-JUN-89
    - MISCELLANEOUS
  - COMMENDATORY
    - AWARD CIT / LTRS
      - CITATION 03-NOV-95
      - CITATON 28-JUL-94

Collapse Tree

** VOTE **

Submit Inquiry

*** YOU ARE THE 1ST VOTER TO REVIEW THIS RECORD ***

Hot Key - F2

EVALUATION SUMMARY

GRD	BEGIN	END	TYPE		RVR	Rater E	S	NS	NM	POT	VAL	Sr. Rater PERF	POT	RI	WT		APPT	APPT DT
7	0205	0304	ANNUAL NCOIC PHARMACY	S	C	2	3	0	0	1	Y	1	1	70	195	Y	PASS	APR 03
7	0111	0204	CHANGE OF RATER NCOIC PHARMACY SERVICES	S	C	2	3	0	0	1	Y	2	1	70	188	Y	PASS	OCT 01
7	0011	0110	ANNUAL NCOIC PHARMACY SERV	S	C	4	1	0	0	1	Y	2	1	70	203	Y	PASS	OCT 01
7	9911	0010	ANNUAL NCOIC PHARM SVCS	S	C	3	2	0	0	2	Y	2	2	70	203	Y	PASS	APR 00
7	9811	9910	ANNUAL SMALL GROUP LD	S	C	2	3	0	0	1		1	1	70	198	Y	PASS	OCT 99

Hot Key - F9

COMMENTS

	DUTY POSITION	EDUCATION	AWARDS	OTHER
1	A	C	D	D
2				
3	A	A	A	A

Record: 1/1

Oracle Forms Runtime - [WINDOW1]

Action Edit Query Block Record Field Window Help

Board ID: BTST2004
SSN:
Name:
Panel / Block: H 53

EXIT

SOLDIERS eFILE

- SOLDIER DATA
- ASSIGNMENTS
- EDUCATION
- AWDS / DECS / PHOTO
- FOREIGN LANGUAGE
- ONE PAGE ERB
- OMPF
  - PERFORMANCE
    - EVAL RPTS (OTHER)
      - 1059DA 17-FEB-00
      - 21667DA 30-APR-91
      - 21667DA 31-JUL-90
      - 21667DA 28-FEB-90
      - 21667DA 30-NOV-89
      - 1059DA 09-NOV-89
      - 21667DA 31-JAN-89
      - 1059DA 03-AUG-88
    - EDUCATION / TRAINING
      - CERT_CMP 12-SEP-03
      - TRNSCPTS 31-AUG-03
      - CERT_CMP 09-APR-99
      - CERT_CMP 27-MAR-9
      - CERT_CMP 02-OCT-98
      - CRS_COMP 15-OCT-9
      - CERT_CMP 29-JUL-96
      - CRS_COMP 05-APR-94
      - CERT_CMP 04-MAR-9
      - CERT_CMP 09-NOV-89
      - CERT_CMP 10-AUG-88

Collapse Tree

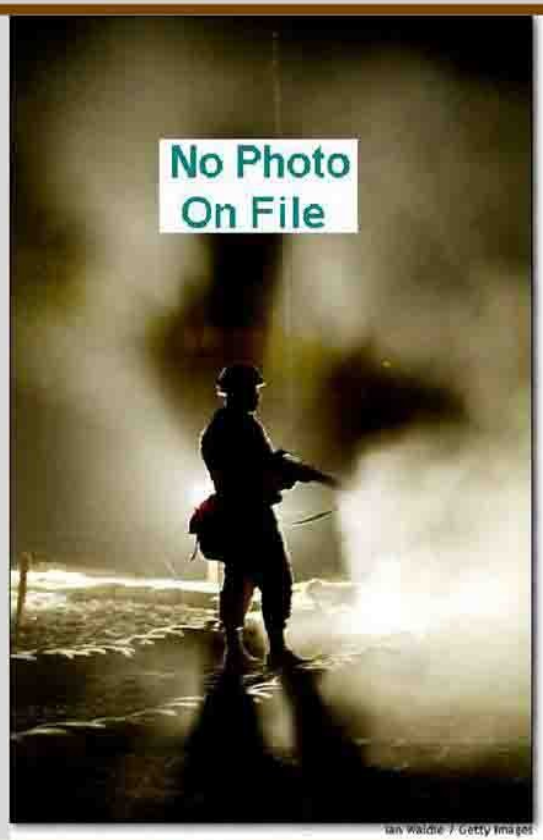
** VOTE **

Submit Inquiry

SSN | Name

Awards and Decorations

Number Granted	Award / Decoration	
5	ARCOM	US ARMY COMMENDATION MEDAL
3	AAM	US ARMY ACHIEVEMENT MEDAL
6	AGCM	USA GOOD CONDUCT MDL
2	NDSM	NATIONAL DEF SVC MEDAL
3	SWABS	SW ASIA SM BSS
3	NOPDR	NCO PROF DEV RBN
2	OSR	USA OS SVC RBN
1	EXPFLDMB	EXPERT FIELD MEDICAL BADGE



Date of Photo: 14-JAN-2003

Normal View

Hot Key - F7

EVALUATION SUMMARY

GRD	BEGIN	END	TYPE		RVR	Rater E	Rater S	Rater NIS	Rater NIM	Rater POT	Rater VAL	Sr. Rater PERF	Sr. Rater POT	HT	WT		APFT	APFT DT
7	0207	0306	ANNUAL SECTION NCOIC-ICNSMCHS	S	C	4	1	0	0	1	Y	1	1	62	151	Y	PROF	MAR 03
7	0112	0206	CHANGE OF RATER NCOIC EMERGENCY ROOM	S	C	4	1	0	0	1	Y	1	1	62	152	Y	PASS	APR 02
7	0012	0111	ANNUAL NCOIC EMERGENCY ROOM	S	C	3	2	0	0	1	Y	1	1	62	155	Y	PASS	MAY 01
7	0004	0011	CHANGE OF RATER NCOIC EMERGENCY ROOM	S	C	3	2	0	0	1	Y	1	1	62	147	Y	PASS	NOV 00
6	9904	0003	ANNUAL INSTR	S	C	3	2	0	0	1	Y	1	1	62	148	Y	PASS	OCT 99

COMMENTS

	DUTY POSITION	EDUCATION	AWARDS	OTHER
1	AL	M	N	B
2	R	R	A	S
3	X	X	X	X

Record: 1/1

Letters To The Board President

DO's

- Be Brief, Concise and Factual
- Use Memorandum Format
- Provide Info Not on OMPF
- Address the Board President

DON'Ts

- Use to Express Grievances
- Justify Past Misconduct
- Boast About Yourself
- Enclose Irrelevant Documents

Individual Board F

- OMPF (Performance Portion)
- ERB
- Photograph
- Correspondence to the Board

Army Strong

Education

- **NCOES**
- **ACES**

Career Development

- Promotion
- Education
- Recognition
- Reclassification
- BEAR Program
- Special Duty Assignments
- Other

Army Strong

Retention Counseling Session

Career Development

https://www.hrc.army.mil

Army Strong

Career Development

- Annually on BASD Anniversary
- Commander will Discuss
  - ✔ Individual Status
  - ✔ Career Goals
  - ✔ Status of MOS
  - ✔ BEAR/Reclassification

Army Strong

Career Development

- 60-90 Days After Reenlistment
- Career Counselor will Discuss
  - ✔ Fulfillment of Reenlistment
- “Service After the Sale”
- Referral to Outside Agencies
- DA Form 4591-R

Army Strong

Career Development

- 60-90 Days Prior to PCS
- Career Counselor will Discuss
  - ✔ PCS Process
  - ✔ Service Remaining Requirements
  - ✔ Security Clearance
- DA Form 4591-R

Army Strong

Retention Counseling Session

Career Development

Army Strong